



HSE Principles

- We value human life above all else and manage risks accordingly.
- We will comply with all HSE laws and regulations and exceed those standards whenever possible to further enhance health, safety & the environment.
- We will provide a safe work environment, clearly define safety policies, and train our employees perform work in a safe manner.
- We will ensure employees have the authority, responsibility and accountability to perform work safely.
- We will respond immediately to report and investigate incidents and near misses to determine cause and implement processes and practices to prevent recurrence.
- We are committed to pollution prevention and sustainable development by incorporating social responsibility and environmental excellence into our business decisions and operations.
- We will continually assess and improve our HSE systems and processes to achieve and maintain excellence in HSE performance.

Commitments / Objectives

Our commitments and strategic objectives under our HSE Management System include:

- To instill a corporate culture where harm to our staff through work is unacceptable.
- To clearly define safety policies and work rules.
- To train employees to competently perform work in a safe manner.
- To ensure employees have the authority, responsibility and accountability of safety performance.
- To encourage team problem solving at all levels of the organization to implement work practices that continually improve safety performance.
- To report and investigate incidents and implement processes and practices that prevent recurrence.
- To ensure compliance with regulatory requirements and industry consensus standards.
- To recognize safety performance and encourage employee safety excellence.
- To provide information to employees that informs them of health and safety issues relevant to their operations.
- To ensure adequate equipment and resources are available to employees.
- To consistently enforce safety rules and coach employees to improve their safety performance.
- To establish safety planning, goal setting and results accountability from senior leadership to individual jobs.